

## **The Prospective Lead Pastor Profile:**

A committed and maturing follower of Jesus Christ who profoundly recognizes dependence on God with a clear calling to leadership and pastoral ministry at Five Forks Church. (I Timothy 3, Titus 1) In addition, the lead pastor will understand and embrace the doctrine and governance of the Brethren in Christ church.

### **Leadership**

- Cast and articulate a clear, compelling vision and strategic direction, championing a unified movement toward fulfillment in consultation and coordination with the church board and within the broader scope of the ministry and mission of the BIC USA.
- An empowering presence who equips and encourages congregational leadership to set and accomplish goals for ministry within and beyond the congregation.
- Strong leader who accepts the responsibility of making clear, decisive, challenging and is willing to make tough decisions.
- A leader that seeks to serve others with an empowering presence who equips and encourages the staff and congregation to set and accomplish their goals.
- A lifelong learner who commits to professional development and personal growth through opportunities offered by the BIC US and other agencies.
- A person of integrity who is transparent in communication with church board, staff, congregation and denomination.

### **Preaching and Teaching**

- A gifted and transformational speaker that applies biblical teaching to everyday life and challenges the listener to continually grow toward being fully mature in Christ
- A devout student of the Word of God, presenting Gospel-centered sermons and lessons that edify, challenge and promote passionate worship of God both individually and cooperatively.
- Serves as the primary preaching pastor while integrating other pastors in the preaching rotation to capitalize on and enhance their preaching skills.

### **Shepherding**

- Serves as the primary overseer of the congregation, promoting the health and vitality of the life, ministry and mission of the congregation.
- Relational person who has a passion for growing God's Kingdom, meeting new people and engaging them in a personal way.

- An approachable and available listener who offers empathetic understanding of and concern for persons in the routines and joys as well as the crises and transitions of life.
- Loves and enjoys people, relating well with a variety of different people and different ages in a sincere and humble manner.
- An innovator and supporter of initiatives that engage and involve participants of every generation.