



Brethren in Christ U.S.

2019 ANNUAL REPORT

A **snapshot** of
the past year

*Plus highlights from
the past decade*



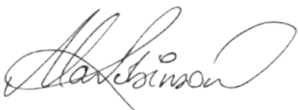
DEAR FRIENDS,

During my teenage years I enjoyed several hobbies and pastimes. Three in particular come to mind. The one I was most passionate about and involved in was soccer. To those of you who know me, this is not a surprise. I played and watched soccer as often as I could. My second hobby was fishing. Almost all the money I earned from my first jobs—cleaning floors in a Woolworth store and peeling potatoes in a fish and chip shop—was spent on fishing tackle.

My third hobby was photography. What I didn't spend on soccer or fishing gear was spent on photographic equipment. The first *real* camera I bought was a Zorki 4, then a Minolta 7000 and later, several Canon EOS cameras. I still enjoy looking through my old photographs—images of a past reality captured in fractions of a second. They help me remember where I came from and what I have done.

Reports are like photographs in that they help us remember something from the past. However, unlike photographs that only capture one moment in time, reports can illustrate activity over various periods of time. In this annual report, we celebrate what we've accomplished throughout the past year. And, as 2019 was the last year of a decade, we have also included a few ministry highlights from the last 10 years.

Reports are also like photographs in that not everything can be included in the frame. Like a photographer, we had to decide where to focus the attention of our report. Here, we share how our collective work across the country and around the world encourages and supports the primary focus of the Church's ministry: helping people to know, love, and follow Jesus.



Alan Robinson
National Director
Brethren in Christ U.S.



ON THE COVER: The Zopkuú 4, also known as the Zorki 4, referenced above.

Image source: flickr.com/photos/kevinlin1013/4112523932

U.S. CONGREGATIONS

25,873



WORSHIPPERS

on average attended weekly services

1,256 PEOPLE

began or renewed relationships with Jesus*



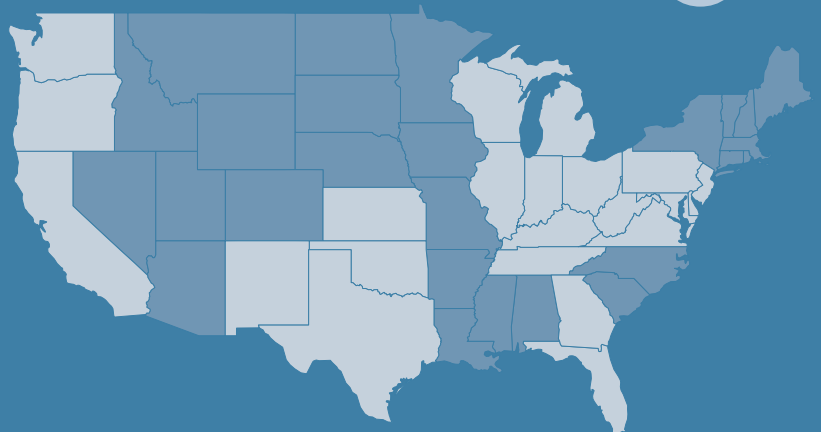
16,065 people began or renewed
relationships with Jesus

259

congregational sites across
22 states & 1 U.S. territory

792

individuals
baptized*



31 church plants

financially supported in the U.S.

\$169,900

distributed for church multiplication



93 church plants financially supported
\$1.6M distributed for church multiplication

*Number based on 83% of congregational sites reporting.

WORLD MISSIONS

77 GLOBAL WORKERS

including BIC U.S. employees and partners located in

21 COUNTRIES

36% of global team

served among least-reached peoples



**SINCE
2010**

BIC U.S. World Missions has deployed
40 long-term global workers

115



ministry scholarships awarded to
international leaders

59



international church
plants supported

929



international leaders received
leadership training

\$120,945

distributed from the Global Compassion
Fund, providing relief to BIC communities
in India, Malawi, Mozambique, Venezuela,
and Zambia

\$149,960

sponsored 815 children in
the SPICE program

49 initiatives

supported through the
Partnership Handbook

[LEARN MORE: PARTNERSHIP.BICUS.ORG](https://partnership.bicus.org)



**SINCE
2010**

The Global Compassion Fund has provided \$685,471
to support relief in BIC communities around the world

MINISTRY TRAINING

35

ministers
licensed



7

ministers
ordained



484

ministers currently
licensed or ordained
(12/31/19)



SINCE 2010

344 ministers licensed* and 56 ordained

*Includes ministers granted provisional license

FINANCIALS

Income	2019*	% of total	2018*	% of total
Congregations	\$ 3,135,929	41%	\$ 3,072,817	56%
Undesignated	2,395,981		2,454,831	
Designated	739,948		617,986	
Individuals	2,406,081	32%	2,528,759	46%
Undesignated	264,883		117,387	
Designated	2,141,198		2,411,372	
Investment Gains/(Loss)	1,713,788	23%	(340,786)	-6%
Undesignated	40,009		34,774	
Designated	1,673,779		(375,560)	
Bequests**	273,401	3%	100,848	2%
Registrations & Other	42,643	1%	129,845	2%
Total Income	\$ 7,571,842		\$ 5,491,483	

Spend

Global Ministry <i>missionary support, church planting, international ministry training and scholarships</i>	\$ 2,115,627	41%	\$ 2,034,085	38%
Regional Ministry <i>church planting, leadership development, conference leadership</i>	1,384,591	27%	1,423,843	26%
Shared Services <i>finance, communications, human resources</i>	639,657	12%	634,239	12%
Global Projects <i>relief, aid, evangelism, and education partnerships with international churches</i>	589,629	11%	424,511	8%
National Ministry <i>denominational leadership, ministerial credentialing</i>	391,462	8%	490,881	9%
DB Pension Costs	-		344,559	6%
Related Agencies	53,078	1%	51,235	1%
Total Spend	\$ 5,174,044		\$ 5,403,353	
Change in Net Assets	\$ 2,397,798		\$ 88,130	
Net assets, January 1	\$ 12,163,677		\$ 12,075,547	
Net assets, December 31	\$ 14,561,475		\$ 12,163,677	
Undesignated	1,014,293		635,490	
Designated	13,547,182		11,528,187	

*All numbers are as of Dec. 31. Numbers for 2019 are preliminary. Audited 2019 financial statements will be published online summer 2020. The 2018 numbers are audited and final.

**All bequests received in 2019 and 2018 were designated

LEADERSHIP TEAMS

Leadership Council



Alan Robinson,
national director



Bob Beaty, bishop,
Susquehanna
Conference



Perry Engle, bishop,
Midwest and Pacific
Conferences



Bryan Hoke, bishop,
Atlantic Conference



Jonathan Lloyd,
director, World
Missions



Mitchell Martin,
director, Finance and
Shared Services



Aner Morejon,
bishop, Southeast
Conference



Rob Patterson,
bishop, Allegheny
Conference



Lynn Thrush,
bishop, Great Lakes
Conference

General Conference Board*



Cathy Musser,
board chair,
member-at-large



Sherri Flohr,
Allegheny
Conference



Adam Forry,
Atlantic
Conference



David Espinosa,
Great Lakes
Conference



Jeff Piepho,
Midwest
Conference



Tom Law,
Pacific
Conference



Gary Lebo, vice
chair, Susquehanna
Conference (through
December 2019)



Rachel Diaz,
secretary,
member-at-large



Emerson Leshner,
member-at-large



Kevin Noll,
member-at-large



Ron Kramer,
member-at-large



Julie Stout, treasurer,
member-at-large

*Alan Robinson, national director, serves as ex officio member.

Carlos Alfaro, Southeast Conference, served through September 2019



Brethren in Christ U.S.

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