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Application for
**Service with BIC U.S. World Missions**

Please complete the application and return to Peter Guinther (pguinther@bicus.org)

*Or print and mail to:*

**BIC U.S. World Missions**

Attn: Peter Guinther

431 Grantham Road

Mechanicsburg, PA 17055

|  |
| --- |
| Basic Information |

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| Street Address:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Zip/Postal Code:  | Click or tap here to enter text. |
| Phone:  | Click or tap here to enter text. | E-mail: | Click or tap here to enter text. |
| Date of Birth: | Click or tap here to enter text. |

**Who should be notified in emergencies?**

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| Street Address:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Zip/Postal Code:  | Click or tap here to enter text. |
| Phone:  | Click or tap here to enter text. | E-mail: | Click or tap here to enter text. |

**Education**

High School(s) Attended

|  |  |
| --- | --- |
| Name: | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Year Graduated:  | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name: | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Year Graduated:  | Click or tap here to enter text. |

College(s) Attended

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Major: | Click or tap here to enter text. |
| Year Graduated:  | Click or tap here to enter text. |
| Degree Earned: | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Major: | Click or tap here to enter text. |
| Year Graduated:  | Click or tap here to enter text. |
| Degree Earned: | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Major: | Click or tap here to enter text. |
| Year Graduated:  | Click or tap here to enter text. |
| Degree Earned: | Click or tap here to enter text. |

**Church**

|  |  |
| --- | --- |
| Home Church: | Click or tap here to enter text. |
| Pastor: | Click or tap here to enter text. |
| Baptized: | Yes [ ]  | No [ ]  | If yes, date: | Click or tap here to enter text. |
| Church Member: | Yes [ ]  | No [ ]  | If yes, date: | Click or tap here to enter text. |

**Check all that apply:**

|  |  |  |
| --- | --- | --- |
| [ ]  Single  | [ ]  Engaged  | [ ]  Married  |
| [ ]  Widowed  | [ ]  Separated | [ ]  Previously Divorced |

|  |  |
| --- | --- |
| Name of spouse: | Click or tap here to enter text. |
| Date of Marriage: | Click or tap here to enter text. |

|  |
| --- |
| Names, birthdates of children or other dependents: |
| Name: | Click or tap here to enter text. | Birthdate: | Click or tap here to enter text. |
| Name: | Click or tap here to enter text. | Birthdate: | Click or tap here to enter text. |
| Name: | Click or tap here to enter text. | Birthdate: | Click or tap here to enter text. |

**Health**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| General Health: | [ ]  Excellent | [ ]  Good | [ ]  Fair | [ ]  Poor |
| Can you perform the essential functions of the job for which you are applying? | [ ]  Yes | [ ]  No |
| If not, please describe the accommodations which would be required to do the job. |
| Click or tap here to begin entering text. |

Please comment on your view regarding the use of tobacco, alcohol, and other drugs.

|  |
| --- |
| Click or tap here to begin entering text. |

|  |  |
| --- | --- |
| **Desired Start Date:**  | Click or tap here to enter text. |
| Projected Date Available for Service:  | Click or tap here to enter text. |

|  |
| --- |
| Placement |

|  |  |
| --- | --- |
| Length of placement preferred: | Click or tap here to enter text. |
| Where would you prefer to serve? | Click or tap here to enter text. |
| Type of placement I am applying for: |
| [ ]  Customized Internship | [ ]  Global Volunteer | [ ]  Long-term (MDP) |

|  |
| --- |
| Language(s) I speak: |
| [ ]  English: | [ ]  Read | [ ]  Write |
| [ ]  Spanish: | [ ]  Read | [ ]  Write |
| [ ]  French: | [ ]  Read | [ ]  Write |
| [ ]  German: | [ ]  Read | [ ]  Write |
| [ ]  Other: | Language | [ ]  Read | [ ]  Write |

|  |
| --- |
| Spiritual Gifts |

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Preaching | [ ]  Knowledge | [ ]  Leadership | [ ]  Healing |
| [ ]  Evangelism | [ ]  Hospitality | [ ]  Administration | [ ]  Miracles |
| [ ]  Missions | [ ]  Encouragement | [ ]  Faith | [ ]  Tongues |
| [ ]  Teaching | [ ]  Serve & Help | [ ]  Giving |  |
| [ ]  Wisdom | [ ]  Mercy | [ ]  Music |  |
| [ ]  Discernment | [ ]  Pastoring | [ ]  Intercession |  |

I feel I may have these gifts because:

|  |  |
| --- | --- |
| 1st  | Click or tap here to enter text. |

|  |  |
| --- | --- |
| 2nd  | Click or tap here to enter text. |

|  |  |
| --- | --- |
| 3rd  | Click or tap here to enter text. |

|  |
| --- |
| Character Traits |

I love to *(please select four)*:

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Design & Develop | [ ]  Pioneer | [ ]  Improve | [ ]  Persevere |
| [ ]  Follow the Rules | [ ]  Operate/Maintain | [ ]  Organize | [ ]  Influence |
| [ ]  Perform | [ ]  Lead & Be in Charge |  |  |

The people I love to work with the most (e.g. age, type, etc.):

|  |
| --- |
| Click or tap here to begin entering text. |

Church issues, ministries, or possible needs that excite or concern me the most:

|  |
| --- |
| Click or tap here to begin entering text. |

If I knew I couldn’t fail, this is what I would attempt to do for God with my life:

|  |
| --- |
| Click or tap here to begin entering text. |

|  |
| --- |
| Abilities |

I feel I have these specialized abilities:

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Entertaining | [ ]  Graphics | [ ]  Teaching | [ ]  Researching |
| [ ]  Editing | [ ]  Recruiting | [ ]  Evaluating | [ ]  Writing |
| [ ]  Managing | [ ]  Welcoming | [ ]  Composing | [ ]  Public Relations |
| [ ]  Arts | [ ]  Counseling | [ ]  Landscaping | [ ]  Construction |
| [ ]  Decorating | [ ]  Mechanical Operating | [ ]  Administration | [ ]  Craftsmanship |
| [ ]  Education | [ ]  Childcare | [ ]  Discipleship | [ ]  Church Leadership |
| [ ]  Health Services | [ ]  Social Services | [ ]  Senior Services | [ ]  Prison Ministry |
| [ ]  Developmental Disabilities |  |

Other jobs or skills I have experience in:

I have taught classes or seminars on:

|  |
| --- |
| Click or tap here to begin entering text. |

I feel my most valuable ability or character trait is:

|  |
| --- |
| Click or tap here to begin entering text. |

I enjoy the following hobbies/activities:

|  |
| --- |
| Click or tap here to begin entering text. |

|  |
| --- |
| Personality |

This is how I see myself:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Strong----------- | ------ Mild ------ | -----------Strong |  |
| Introverted |[ ] [ ] [ ] [ ] [ ] [ ] [ ]  Extroverted |
| Self-Controlled |[ ] [ ] [ ] [ ] [ ] [ ] [ ]  Self-Expressive |
| Routine |[ ] [ ] [ ] [ ] [ ] [ ] [ ]  Variety |
| Cooperative |[ ] [ ] [ ] [ ] [ ] [ ] [ ]  Competitive |

Other personality/temperament tests I have taken, and the results:

|  |
| --- |
| Click or tap here to begin entering text. |

|  |
| --- |
| Experiences |

Please answer these questions on a separate sheet of paper.

* What do Christ and the Christian faith mean to you? What is your concept of Christian witness? How do you hope to share your faith through a placement with BIC U.S. World Missions?
* Describe significant factors and people in your development as a Christian. How do they relate to your desire to serve?
* What do you think of using force in resolving conflicts or achieving objectives, whether personal, group, or national?
* Describe any group experience you have had. Evaluate your ability to live and work with others, especially as part of a team.
* Identify times you have lived or worked with people of a culture or ethnic background that is different from your own.
* What are your long-range career interests?

**My Spiritual Journey**

How and when I became a Christian, and what it has meant to me since then:

|  |
| --- |
| Click or tap here to begin entering text. |

Times when I have felt closest to God and meaningful spiritual experiences that stand out in my mind:

|  |
| --- |
| Click or tap here to begin entering text. |

***My Painful Experiences***

These are the kinds of trials or problems I could relate to and encourage a fellow Christian going through them:

|  |
| --- |
| Click or tap here to begin entering text. |

***My Educational Experiences***

My favorite subject areas in school are/ have been:

|  |
| --- |
| Click or tap here to begin entering text. |

Seminars or training that have been meaningful to me:

|  |
| --- |
| Click or tap here to begin entering text. |

### ***My Ministry Experience***

|  |  |
| --- | --- |
| Church Name:  | Click or tap here to enter text. |
| City, State  | Click or tap here to enter text. |
| Years: | From: | (Year) | To: | (Year) |
| Position:  | Click or tap here to enter text. |
| Key Responsibilities:  |
| Click or tap here to enter text. |

|  |  |
| --- | --- |
| Church Name:  | Click or tap here to enter text. |
| City, State  | Click or tap here to enter text. |
| Years: | From: | (Year) | To: | (Year) |
| Position:  | Click or tap here to enter text. |
| Key Responsibilities:  |
| Click or tap here to enter text. |

|  |  |
| --- | --- |
| Church Name:  | Click or tap here to enter text. |
| City, State  | Click or tap here to enter text. |
| Years: | From: | (Year) | To: | (Year) |
| Position:  | Click or tap here to enter text. |
| Key Responsibilities:  |
| Click or tap here to enter text. |

I have experience working, volunteering, or ministering to children.

|  |  |
| --- | --- |
| Church or Business Name:  | Click or tap here to enter text. |
| City, State  | Click or tap here to enter text. |
| Years: | From: | (Year) | To: | (Year) |
| Position:  | Click or tap here to enter text. |
| Key Responsibilities:  |
| Click or tap here to enter text. |

In my opinion, I am interested in and feel I may be best shaped for the following ministries:

1. Click or tap here to enter text.

2. Click or tap here to enter text.

3. Click or tap here to enter text.

4. Click or tap here to enter text.

***Financial Aid***

Financial aid is available in certain situations. Please list your financial obligations (if any) including debts, insurance, pledges, and any other items for which provision must be made during your time of service:

|  |
| --- |
| Click or tap here to enter text. |

List the name of your ministry mentor, if any: Click or tap here to enter text.

I affirm the following:

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| --- |
|[ ]  I desire to discern God’s calling regarding missionary service. |
|[ ]  I am open to serve with Brethren in Christ World Missions. |
|[ ]  I understand that neither I nor BIC U.S. WM are committed to missionary assignment. |
|[ ]  I understand that the MDP is required for long-term service with BIC U.S. World Missions and is a self-paced, character-forming, and competency-driven program. |
|[ ]  I authorize BIC U.S. World Missions to contact the ministry above regarding my working, volunteering, or ministering to children. |
|[ ]  I authorize BIC U.S. World Missions to request a confidential pastor reference regarding my participation for service. |

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| Signed: |  | Date: | Click or tap here to enter text. |

*When your application is submitted, your pastor will receive a confidential form to fill out regarding your potential involvement with BIC US World Missions.*

Name of Pastor who will complete the Reference:

|  |  |  |  |
| --- | --- | --- | --- |
| Name: | Click or tap here to enter text. | Email: | Click or tap here to enter text. |

|  |
| --- |
| References |

Your pastor and employer or faculty adviser will be contacted if appropriate. List four additional persons (i.e., fellow employee, teacher, or friend) who can serve as references for you. Do NOT include close relatives. Please provide complete addresses:

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| Street Address:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Zip/Postal Code:  | Click or tap here to enter text. |
| Phone:  | Click or tap here to enter text. | E-mail: | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| Street Address:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Zip/Postal Code:  | Click or tap here to enter text. |
| Phone:  | Click or tap here to enter text. | E-mail: | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| Street Address:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Zip/Postal Code:  | Click or tap here to enter text. |
| Phone:  | Click or tap here to enter text. | E-mail: | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name:  | Click or tap here to enter text. |
| Street Address:  | Click or tap here to enter text. |
| City: | Click or tap here to enter text. | State: | Click or tap here to enter text. |
| Zip/Postal Code:  | Click or tap here to enter text. |
| Phone:  | Click or tap here to enter text. | E-mail: | Click or tap here to enter text. |

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| --- |
|[ ]  I give BIC U.S. World Missions permission to contact the above references. |

**Context** **for** **Mission**

Brethren in Christ U.S. World Missions is an agency of the Brethren in Christ U.S. for the purpose of developing, supporting, and directing the mission efforts of the church. The message of redemption and reconciliation in Christ Jesus is expressed in both word and deed. Christian believers rejoice in the power of the Holy Spirit to renew their lives and to lead them into ministries of evangelism, church development, leadership training, peace and justice, and economic development. Believers testify to a bond of love that transcends denominational, ethnic, and cultural differences. Local churches are the centers of mission. They have given Brethren in Christ World Missions the responsibility to carry out mission activities they cannot do alone. These local fellowships provide a base of financial and prayer support for those sent out.

**Personal Covenant**

As a member of the BIC U.S. World Missions team, I will be committed to:

* The Lordship of Jesus Christ, nurtured by the empowering of the Holy Spirit, the authority of Scripture, prayer, worship, and regular attendance in a local congregation.
* Christ’s way of peace in all relationships: personal, community, church, national.
* Communicating the Gospel in word and deed both clearly and effectively
* Appropriate sensitivity to ministry context regarding dress codes and standards of living with a willingness to adapt to different cultural and social environments.
* Emotional, social, and spiritual growth.
* A lifestyle based on biblical teaching, including limitation of sexual expression except in heterosexual married relationship.

**I** **affirm** **this** **Personal** **Covenant. Signature:**

**Statement of Understanding**

BIC U.S. World Missions may contact my references, previous employers, and any other person or organization who may have relevant information about my qualifications for employment; and those people and organizations are authorized to provide the requested information. I release BIC U.S. World Missions and those people and organizations from liability for requesting, obtaining, and providing the information.

**Signature:** Date**:** Click or tap here to enter text.

|  |
| --- |
|[ ]  BIC U.S. World Missions may contact my current employer |
|[ ]  I prefer that BIC U.S. World Missions does not contact my current employer at this time. |
|  | Projected date for contact with my employer: | Click or tap here to enter text. |

I understand that employment with BIC U.S. World Missions is employment at will, which means that if I am hired, BIC U.S. World Missions or I may legally discontinue the relationship at any time with or without cause. BIC U.S. World Missions also has the discretion to modify my terms and conditions of employment. BIC U.S. World Missions intends to give a reasonable amount of notice before ending the employment relationship and expects to receive the same courtesy from all employees. To the best of my awareness, the information in this application is accurately represented. I affirm this Statement of Understanding and confirm that to the best of my awareness, the information contained herein is accurate.

**Signature:**

Date**:** Click or tap here to enter text.